

CODE OF CONDUCT

Statement of Commitment

THREE16 Shoalhaven provides an open, welcoming and safe environment for participating in our activities.

We provide high quality SRE and other Christian student activities for children and young people that are safe and age appropriate.

We seek advice and guidance from stakeholders in order to maintain these standards.

We comply with the requirements of the NSW Dept of Education Policy and Procedures for SRE and the recognised SRE Approved Providers

We seek to honour the Memorandum of Understanding with Scripture Union NSW.

Our Code of Conduct

Everyone participating in THREE16 Shoalhaven's programs and activities (including staff, volunteers, children and young people, parents and visitors) must keep to the following codes of behaviour:

- DO act in a way that honours God and God's people.
- DO treat everyone with respect and honesty.
- DO set clear and appropriate boundaries around interactions between people.
- DO follow clear organisational policy and guidelines, including policies and guidelines applying in schools.
- DO respond appropriately to complaints of breaches of this Code of Conduct.
- DO identify and mitigate risks to safety and wellbeing.

- DO NOT engage in any unlawful activity.
- DO NOT use coarse or denigrating language or actions.
- DO NOT access or share inappropriate images or material.
- DO NOT ignore or disregard any suspected or disclosed harm or abuse.
- DO NOT represent the organisation while impaired by alcohol and /or drugs.
- DO NOT disclose personal or sensitive information, including images, without consent or authority.

Approved by THREE16 Shoalhaven Management Committee Meeting 16 October 2023